

## EXHIBIT "B"

### VILLAGE OF LORDSTOWN STREET DEPARTMENT JOB DESCRIPTION FOR FULL TIME/HOURLY EMPLOYEES

All full time Street Department Employees will be titled as **Mechanic/Laborer/Operator**. The **Mechanic/Laborer/Operator** position reports to the Street Commissioner, carrying out the daily assignments given to them by the Street Commissioner. This position requires a basic working knowledge of all facets of the Street Department, Cemetery Operations, and the ability to perform the duties assigned by the Street Commissioner.

The **Mechanic/Laborer/Operator** position is required to have and maintain a Valid Commercial Driver's License, (Class "A") as the minimum, and all other requirements as described in Section 4506 of the Ohio Revised Code.

This position is subject to random Drug and Alcohol testing per the D.O.T. requirements in addition to the Village of Lordstown's own Drug Free Workplace Policies.

The duties of this position include, but are not limited to, the ability to do the following:

**I. Operate Heavy Machinery;**

For Example: Gradall, Front End Loader, Backhoe, Dozer, Excavator.

**Operate Small Machinery;**

For Example: Tractors, Mowing Equipment, Trenchers.

**Operate other Motor Vehicles;**

For Example: Small Dump Trucks, Large Dump trucks which require a C.D.L., Bucket Truck, Large Dump Truck in combination with trailer, Large and Small Dump Truck in combination with snow and ice removal equipment with the knowledge and ability to attach and detach snow and ice removal equipment, Pickup Trucks, Cars, or other vehicles used on our public highways not listed.

**II. Operate Power Hand Tools and Power Equipment;**

For Example: Paint Sprayers, Jack Hammers, Chipping Hammers, Chain Saws, Weed and Brush Trimmers, Electric Saw, Electric Drill, Impact Wrench, Trash Pumps, Generator, Concrete Saw, Snow Blower, Electric or Air Power Tools, Welder, Torches, Power Tamper, etc.

**III. Labor, Using Various Hand Tools;**

For Example: Hand Shovels, Snow Shovels, Rake, Sledge Hammer, Pruners, Cement Finishing Tools, Wheelbarrow, Hammer, Various Hand Tools needed to maintain equipment, (Mechanics Tools), Pry Bars, Hand Saw, Transit, Grade Laser, Hand Roller, etc.

**IV. Duties Performed by Full Time Street Department Employees;**

For Example: Snow Removal and Ice Control (on call 24 hours per day, 7 days a week), Brush Cutting, Tree Trimming and Removal, Sign Repair and Installation, Guardrail Repair and Installation, Traffic Signal Maintenance, Vehicle Maintenance, Building Maintenance, Ditch Digging, Pipe installation of all sizes, Catch Basin Repair and Installation, Concrete Removal and Installation, Asphalt repair, Road Striping, Road Paving, Roadside Mowing, Grave Opening

and Closing, Seeding and Mulching, Water and Sewer Line Repair and Installation, Culvert Repair and Excavation, Pot Hole Patching, Assisting other Village Departments with their duties assigned to them by their Supervisor, or any assigned jobs by the Street Commissioner.

**V, Perform Mechanical Duties:**

**For Example: perform a variety of repair and maintenance work on vehicles and equipment both light and heavy duty, be able to order and pick up parts as needed and/or directed, keep maintenance records, top off fluids, lubricate parts to keep up with vehicle functionality and longevity, have a working knowledge of hand tools, repair or replace broken or dysfunctional parts, fix leaks.**

**Other abilities an employee must have;**

Employees must be able to read, write and communication effectively in the English language. While performing the assigned duties, an employee will frequently be required to lift, stretch, sit, stoop, kneel, talk, hear, stand, walk, and smell. Employees will frequently work in extremely hot and cold conditions. Noise levels will often be moderate to loud.

*This job description is not an employment agreement between the employee and employer, and is subject to change by the employer as requirements of the job may change.*