RECORD OF PROCEEDINGS

MEETING OF THE LORDSTOWN VILLAGE BOARD OF PUBLIC AFFAIRS 1455 Salt Springs Road, Lordstown, Ohio November 15, 2022

4:00 p.m. to 5:20 p.m.

IN ATTENDANCE: Mr. Kevin Campbell, President

Mr. Christopher Peterson, Vice-President

Mr. Michael Sullivan, Board Member Mr. Darren Biggs, Supt. of Utilities

Ms. Cinthia Slusarczyk, Clerk Mr. Christopher Kogelnik, Engineer

ALSO PRESENT: Mr. Don Reider, Utilities Committee

RECORD OF PROCEEDINGS taken before me, DEBORAH LAVELLE, RPR, a court reporter and Notary Public within and for the State of Ohio on this 15th of November, 2022.

MR. CAMPBELL: Let's call the meeting to order. Stand with me for the Lord's player and Pledge of Allegiance.

LORD'S PRAYER

PLEDGE OF ALLEGIANCE

ROLL CALL:

MR. CAMPBELL: All right. Cindy, roll call.

MS. SLUSARCZYK: Kevin Campbell.

MR. CAMPBELL: Here.

MS. SLUSARCZYK: Chris Peterson.

MR. PETERSON: Here.

MS. SLUSARCZYK: Michael Sullivan.

(No response.)

MS. SLUSARCZYK: Darren Biggs.

(No response.)

MS. SLUSARCZYK: Cinthia Slusarczyk, present. Chris Kogelnik.

MR. KOGELNIK: Present.

MR. CAMPBELL: I'll make a motion to excuse Mike Sullivan tonight.

MR. PETERSON: I'll second that.

MR. CAMPBELL: All in favor?

(All respond aye.)

MR. CAMPBELL: All opposed?

(No response.)

MR. CAMPBELL: Darren's on his way, he had a doctor's appointment.

APPROVAL AND CORRECTION OF MINUTES:

MR. CAMPBELL: We had some sets of minutes for approval, one from October 5 of this year and the other one from October 28 of this year. I'll make a motion to approve the October 5.

MR. PETERSON: Second that motion.

MR. CAMPBELL: All in favor?

(All respond aye.)

MR. CAMPBELL: All opposed?

(No response.)

MR. PETERSON: I'll make a motion to approve the

October 28 minutes.

MR. CAMPBELL: I'll second that. All in favor?

(All respond aye.)

MR. CAMPBELL: All opposed?

(No response.)

MR. CAMPBELL: Very good.

CORRESPONDENCE:

MR. CAMPBELL: Cindy, any correspondence?

MS. SLUSARCZYK: I do have one correspondence from the City of Niles dated November 7. And it's addressed actually to Mayor Hill but was sent to my e-mail. It says "Per the City of Niles and Lordstown bulk water service agreement, this letter serves as notification to the Village of Lordstown that the Mahoning Valley Sanitary District, MVSD, has recently notified the City of Niles of a rate increase of 11 cents per 1,000 gallons effective January 1, 2023. This increase will raise the Niles base rate at MVSD to the City of Niles from \$2.1059 to \$2.2166 per 1,000 gallons. Subsequently this will also raise the base rate from Niles to the Village of Lordstown per the terms of agreement beginning January 1, 2023. Please contact the City of Niles with any further questions on this matter. Respectfully, Steve Mientkiewcz."

MR. CAMPBELL: We knew that was coming.

MS. SLUSARCZYK: Yes.

MR. CAMPBELL: We're well aware of that.

MS. SLUSARCZYK: Additionally, Lordstown Energy Center's usage for the last two months has been low. So the overall volume of water sold at MVSD also caused the rate that Niles pays to buy bulk water and our current invoices were increased two cents without any forewarning. So they were billed at the rate, but it's actually a two-cent greater charge that we'll be seeing. Now I need --

MR. CAMPBELL: We can pass that off into LEC.

MS. SLUSARCZYK: I have to read the agreements because I believe the LEC agreement does not allow for that provision. It says the rate that we'll sell water is, it doesn't have that factor like our bulk water agreement.

 $\,$ MR. CAMPBELL: This is the first time we've run into that situation, isn't it?

MS. SLUSARCZYK: Correct. Yesterday was my first day back and I had to leave at 1:00 for a dentist appointment, so I am playing catch-up and have not had an opportunity to do that. And I got to do that with a clear, open mind so -- but I want you to know that it's only two cents now, and then this will be effective Niles said January 1 billing. In speaking with MVSD, it will go with the readings in January. When they bill Niles February 1, it will be for the usage starting January. They kind of implied that effective January 1. So I will talk to the City of Niles more directly. However, their office manager that I deal with is out on maternity leave. So I can get to her through e-mail and she'll call and let me know. She's keeping in contact with me but --

MR. CAMPBELL: So when do we expect -- so we're gonna see that increase starting next year?

MS. SLUSARCZYK: Absolutely.

MR. CAMPBELL: First of next year. All right.

MR. PETERSON: So for you to implement an increase on our end, when do you need it passed?

MR. CAMPBELL: Today.

 ${\tt MS.}$ SLUSARCZYK: Anything you do now is already too late for January.

MR. PETERSON: Too late for January, we would have to do it February. It will be February before it would hit.

MS. SLUSARCZYK: Now I have to look at the agreements again because like our monthly billers, they're not using -- they're paying every month. So our big customers are paying bills every month, so once the rate is adjusted it will impact them provided --

MR. CAMPBELL: Before it hits the quarterly billing. Yeah. All right. Any other correspondence?

MS. SLUSARCZYK: No.

PUBLIC COMMENTS:

MR. CAMPBELL: Any Public Comments at this point? Since Don's our only public, I assume there's necessity public comments. No? All right.

NEW BUSINESS:

1. CEF-L Valve Replacement Along 24" Water Transmission Line

MR. CAMPBELL: New Business. Number 1, CEF-L valve replacement along the 24" water line transmission line. We're keeping this on here as hopefully a bargaining chip to -- if we can get some progress with the MVSD 24-inch line, and I just don't want us to lose track of that, if we lost track of it. So that's kind of where we're at. So hopefully, let's see if we can use that down the road. I did have a couple quick emails with Mr. Bond yesterday back and forth about maybe getting a meeting going between myself and Lamar -- between me, Bob and Lamar on that project and see where things are at. He did say at this point nothing has come back from the attorney from MVSD from what Paul said. I know we were all kind of waiting to see what politics shook out, and since Tim Ryan didn't win the election I'm not sure how that --

MR. PETERSON: Affects anything.

MR. CAMPBELL: I don't think it was better for this project. At least he was aware of what was going on and had us at least somewhat on his radar. I don't believe that --

MR. PETERSON: Probably not.

MR. CAMPBELL: It's gonna be on his radar if at all. It definitely affects it in my mind. But there's other parts of that think at least Council needs to pursue and check into. And I guess just like everything else, if we don't keep it on the radar and keep looking at it -- that's what I put in the e-mail. You can't just walk away, this is something we need to do.

MR. PETERSON: You gotta keep the ball rolling.

MR. CAMPBELL: And it's gonna go up and down. That's how all this stuff does, especially that big of a project. Anyway, that's a quick update on that, we'll leave it on there.

2. SCADA

MR. CAMPBELL: SCADA. I don't know if there's anything Chris can update without Darren. Or is it more of Darren's category and we'll catch it when he gets in?

MR. KOGELNIK: Leave it for Darren.

MR. CAMPBELL: Very good, I'll mark it.

3. Lipkey Water Line Replacement

 $\ensuremath{\mathsf{MR}}\xspace.$ CAMPBELL: Same with the Lipkey water line

replacement.

 $$\operatorname{MR.}$ KOGELNIK: He told me that he is going to call the Ohio E.P.A. and do the file review.

 $$\operatorname{MR.}$$ PETERSON: He told me he did. I talked to him yesterday.

 $\ensuremath{\mathsf{MR}}\xspace$. KOGELNIK: Okay. That's as good as it gets then.

MR. CAMPBELL: We'll leave that for him to update.

 $$\operatorname{MR.}$$ KOGELNIK: A couple weeks you should get an answer from Ohio E.P.A. We have --

MR. CAMPBELL: Is that on who owns the line, is that what we're trying to figure out?

MR. KOGELNIK: That is one possibility, to get a clue to who owns the water line. Why you've requested that from the Ohio E.P.A. is for them to do a file review of the water permit that might have been done for that water line. So this is a -- again, this is a relatively new water line in the context of water lines, if you will, being that it was installed in the mid-nineties. So there should be good permitting that was done and documents that should be accessible. In that documentation we hope to see that this is the Village of Lordstown that was intended to own and operate this water line. Application documents such as that might reflect it. So that's one possible clue. But you know, in terms of redoing all of the documentation that goes into extending a water line outside of your district into another county, that could be a pile of paper like that (indicating) and you might not have the luxury of time to do that. So I logged a voicemail into Mahoning County's Engineer just as a courtesy to let him know that hey, in the worst case scenario we've got a water line out in his road right-of-way that we need to tend to; and we just want you to know that if that happens, we're gonna be occupying the roadway in some way, shape or form and we wanted to give, you know, some notice about that so that he's not upset or surprised.

MR. CAMPBELL: Yeah.

MR. KOGELNIK: So that's the quickest I can tell you right now with ownership of that. And we can't pursue funding until we can prove that you own it. If this were in the Village's district it would be simple.

MR. PETERSON: Question for you. Could that have been run as a service line and not been permitted? Could they have not pulled a permit back then?

 $$\operatorname{MR.}$ KOGELNIK: No, because for an extension you would need a permit.

MR. PETERSON: I would think so too, but I'm just wondering. Darren said they had nothing in the computer records online. It doesn't mean that there weren't hard records before.

MR. KOGELNIK: Right. And she said -- Nicole Patel said that she would have to go to the hard records and pull those. So she didn't see anything though like you said digitally. So that's where we're at, and it's not a good situation to be in. Like I told Darren and everybody else, if somehow you guys could limp along in 2023 I would definitely be making an application to OPWC after you've had time to prove that you now own that water line and make an application because you should score well on it. But then that puts you into 2024 for replacing that.

MR. CAMPBELL: What happens if we don't own it, then we just kick it over the fence? I mean, what is that worst -MR. KOGELNIK: That's a mess that I don't even want

to speculate on. That's why I was suggesting to at least alert the Solicitor of hey, this might be a potential legal matter, when it gets to that point.

MR. CAMPBELL: We all know how well those go. MR. KOGELNIK: But the Mahoning County doesn't own any water lines in that jurisdiction, their water system is in North Jackson. So it's only you. And I would hope that the two entities, Mahoning County and the Village of Lordstown, can work together because there are real customers at the end of that water line that need reliable service and, you know, our shortfalls on documentation should not be their problem. would put that at your highest priority.

MR. CAMPBELL: All right. Anything else at this point on that topic? All right.

4. A Resolution amending and restating Resolution No. 2021-20 of the Board of Public Affairs establishing the hourly wages and other terms of remuneration for the employees within the Board of Public Affairs pursuant to Ohio Revised Code Section 731.13 to be effective November 15, 2022

MR. CAMPBELL: Number 4, a Resolution amending and restating Resolution No. 2021-20 of the Board of Public Affairs establishing the hourly wages and other terms of remuneration for the employees within the Board of Public Affairs pursuant to Ohio Revised Code Section 731.13 to be effective November 15, 2022. Chris, can you provide us with a little update from your working with it.

MR. PETERSON: Yeah. This is -- Cindy -- I worked with Cindy and Bill worked with Paul, correct Cindy? I spoke with Council. Pretty much all we're doing is adding a labor position since there seems to be no interest in the foreman position at this time. So we keep it the same staffing level, we're just leaving the foreman position open. So I did go to the Finance meeting yesterday, and there were four Councilmen there and they were all fine with it.

MR. CAMPBELL: Good. So I think you mentioned we have to pass this with stipulation that it still has to go to Council yet or --

MS. SLUSARCZYK: No.

MR. PETERSON: We would pass it and then Council would just have a companion ordinance.

 $\label{eq:ms.slusarczyk: And it's prepared. When I ordered} \\$ this legislation, I ordered the companion legislation. Bill just has it in his possession, and we'll have to insert the resolution number.

MR. PETERSON: I'll make a motion we pass the resolution.

> MR. CAMPBELL: I second that. All in favor? (All respond aye.)

MR. CAMPBELL: All opposed?

(No response.)

 ${\tt MR.}$ CAMPBELL: Do you have a real one we can

MS. SLUSARCZYK: I do. This will become Resolution 2022-10. Thank you.

MR. CAMPBELL: Thank you. Thanks for all the work on that. At this point when does this -- when is the soonest we can put this person in position? Right after Thanksgiving, December? Are we gonna make it this month?

MS. SLUSARCZYK: Not until -- Council would have to

pass the ordinance, which solidifies the work. If it's a new employee, they'd have to go through a background check and physical first. If it's an existing employee they would not. I quickly pointed out to Darren that in this resolution Council just recently amended the master benefits ordinance to allow for two weeks vacation to start from day one. However, the employee cannot use that two weeks vacation for a six month period until their probationary period --

MR. CAMPBELL: Is over.

MS. SLUSARCZYK: So the person would be given two weeks. And then there's another rule out there that says you're only allowed to carry over 40 hours. So come next year -- I mean, today this person gets this job he's gonna get --

MR. PETERSON: How does that work?

MS. SLUSARCZYK: He's gonna get two weeks vacation, but we say he's only gonna be allowed to keep one; but we also say that he's not allowed to use it. So consideration should be given to allow -- so I brought that to Darren and I said Darren, think about it because next November 22 on the one year anniversary that person is going to be given two more weeks of vacation and only five weeks to use it at best.

MR. CAMPBELL: And holiday time.

MS. SLUSARCZYK: With all the holidays in there. So when you permit that person to take, that is something that you should think about. I don't care when or how, it's just an informed decision. An informed decision.

 $$\operatorname{MR}.$$ PETERSON: I know what the answer is, but I don't think he wants to wait that long.

 $\ensuremath{\mathsf{MR}}\xspace$. CAMPBELL: How do we keep making these situations?

MS. SLUSARCZYK: It is what it is.

MR. CAMPBELL: It's like one of those movies, you can't dream up these scenarios.

MR. PETERSON: So if we do do that before the first of the year, do we just have to have a special meeting to hire?

MR. CAMPBELL: We got another meeting in December yet.

MR. PETERSON: Correct. But if Darren wants to start him as soon as possible do we just need to schedule a meeting after the Council meeting, after the ordinance passes to hire, correct?

MS. SLUSARCZYK: If Council passes the ordinance Monday night and the Superintendent sends a letter to the Mayor asking them to appoint such a person, the appointment could occur Monday night, assuming he's sent that letter to the Mayor with your consent.

MR. PETERSON: Paul told me Council didn't have to - nothing had to run through Council to hire him.

MS. SLUSARCZYK: Today. Tomorrow --

 $$\operatorname{MR.}$ PETERSON: Because remember I asked that, and we did it all through us and we were good.

MS. SLUSARCZYK: But then why are we doing a companion ordinance?

MR. CAMPBELL: I was just gonna ask that.

MR. PETERSON: Because they add positions, Council has to add positions. That's why they had to do the companion ordinance. I agree with you.

MS. SLUSARCZYK: What I'm saying is, once you pass this tonight it creates the position. After that, once he has your approval to hire the candidate he has to take that to the

Mayor and ask for it. So I don't know.

MR. CAMPBELL: Again, the time of how he used his vacation, come next year it's gonna factor in.

 $\,$ MR. PETERSON: It would be much better if we made it effective 1/1 of '23.

MR. CAMPBELL: It really would. Maybe we can talk to Darren and see if there's a way to limp through this, just because of that scenario.

MS. SLUSARCZYK: And then if he doesn't have permission to hire, you know, make the recommendation to the Mayor to appoint a name Monday night, it's gonna go until the December meeting.

MR. PETERSON: First December meeting for Council.

MS. SLUSARCZYK: And it ultimately makes a difference if it's an existing employee or an outside person. Because once Council appoints, then they can get a physical and a background check if it's a new person. If it's -- there are so many conditions. Okay.

MR. PETERSON: Yeah.

MR. CAMPBELL: All right. Very good. Thanks for everybody's work on getting it to this point.

OLD BUSINESS:

1. Ultium Cells - Turn Lane Improvements

 $$\operatorname{MR.}$ CAMPBELL: Old Business. Number 1, Ultium Cells turn lane improvement.

MR. KOGELNIK: We're waiting for Ultium to call us so that we can be apprised of the optimum time to do a traffic count in order to get enough volume to do the warrant for the signal. Otherwise, we wouldn't get the warrant. So we need to get a warrant.

MR. CAMPBELL: I thought we were past that. I didn't realize we still needed to get that.

MR. KOGELNIK: That's what I'm aware of.

MR. CAMPBELL: Any other questions on that?

2. Proposed Hallock Young Road Water Line Improvements

 $$\operatorname{MR.}$ CAMPBELL: Number 2, proposed Hallock Young Road water line improvement.

MR. KOGELNIK: That project's design is ongoing, and it's my understanding survey was moving on that. So like I was telling our design staff, I'd like to have that one done, the design done by like January, February-ish so that we can be in time for submitting an ARC application in April.

MR. CAMPBELL: Yeah, okay.

MR. KOGELNIK: Now with this one I'd still be asking, you know, Foxconn if they are interested in becoming a customer of the Village. That would put some real meet on the bone when you go and write an application for ARC in April of next year stating that hey, we have a really interested customer that wants to connect, you know, to this line.

MR. CAMPBELL: Do we have any known connections into there? I think Darren's probably got the most --

 $$\operatorname{MR.}$ KOGELNIK: Darren has always stated that he's been in contact.

MR. CAMPBELL: He's got the best contact.

MR. KOGELNIK: I would definitely get some things in writing from Foxconn to the Village hey, we're interested in --

MR. PETERSON: I'll work with Darren on it.

MR. CAMPBELL: Thank you, Chris. That was a good

point and thank you for -- I used to know all kind of people in that building, but I don't know hardly anybody.

 $\,$ MR. KOGELNIK: I can help draft a letter on behalf of Foxconn if it helps them to get that letter to you.

MR. CAMPBELL: Oh, that would probably help.

 $$\operatorname{MR}.$$ PETERSON: Yes, that would probably be very helpful.

MR. KOGELNIK: Okay. All right.

 $$\operatorname{MR}.$ CAMPBELL: Yeah. That definitely makes it easier to move along.

3. Salt Springs Road Booster Station Relocation

MR. CAMPBELL: Number 3, Salt Springs Road booster station relocation. I know we're kind of playing with that project. And when to do it -- I know we need to do it -- but the financial aspect of --

MR. KOGELNIK: We're respectfully just waiting until you guys are comfortable with your finances and your revenues. So we're not putting any time to it right now.

 $$\operatorname{MR.}$ CAMPBELL: Understood. We're definitely gonna keep it on the radar.

MR. KOGELNIK: But it's an important project.

4. City of Niles/Mahoning Valley Sanitary District Water

MR. CAMPBELL: Number 4, City of Niles/Mahoning Valley Sanitary District water. I guest the little update I gave already is all I have on the group that the Mayor put together to kind of keep it on that.

MR. KOGELNIK: Well I just want to remind specifically Don, that water line also has to be thought of in conjunction with all the other things that are happening along that section of Salt Springs Road. You have the water line, you have the Trumbull County Engineers that are gonna be replacing that bridge in front of Pump Station No. 2, you have the Warren water line that's gonna cross underneath in that general vicinity, and you have the paving of the road. What's the weakest link right now, the pavement on the road, right? So we can't get blacktop on that road fast enough, and by next spring I imagine it's gonna look like a war zone. And you're gonna -the Village is probably gonna be spending sacrificial funds to patch that road to get it along for the timeline of all of that. So it's my understanding that the bridge is not far off to get that bridge replaced. And hopefully Warren and TEC are true to us in getting underneath the road, but that really doesn't have any impact to the road. But the water line that we're talking about here from MVSD is gonna be significant in the extent of construction, the impacts on the other utilities, that road is probably gonna have to be replaced. So ideally we would be submitting for an application to various funding entities so we can help the funding of this overall project. And in order to get that done, we need to put on paper a schedule for all of that and that's gonna take some time. So I want you to know this is just not that water line, it's a multitude of things that we're trying to force into one window of time. Now regarding the valve replacement, I don't know what you're gonna do with that along the 24-inch water line but, you know, the longer that project hangs out there you might be able -- if Clean Energy or Lordstown Energy Center is not gonna pay for it -- to pursue OPWC funds. And this would be a good one because those valves are on your main line and everybody is a benefactor of that, 2 and so you would probably score some good points for OPWC in terms of grant.

MR. CAMPBELL: Now would -- in my mind those valves -- if we're adding a second line those valves would be part of being replaced or used for tie-in. Is it gonna be part of that, or is it really something completely separate that if we put in the second 24 or not? I thought they needed done if we don't. But if we had the second 24 as part of the project to replace those and that's where my mind was --

MR. KOGELNIK: Yes and yes. So what we would do, initially Kevin we were thinking it was just its own project, okay, and it was a commitment that was written into black and white for the Lordstown Energy Center. So that opportunity might not occur. And to your voiced idea there, yes. If we get the 24-inch water line from MVSD brought in, then we should probably replace the valves with that project.

MR. CAMPBELL: Okay.

MR. KOGELNIK: To what extent MVSD might help the Village out, I have no idea.

MR. CAMPBELL: Or LEC. And that's the point.

MR. PETERSON: It might be a little bit cheaper if we're doing this project for LEC, maybe they'll --

MR. CAMPBELL: And that's our plan was to say providing you better redundant system to your thing, you know, could you help out. You were kind of on the hook back then, just try that way. That's the best Paul gave us.

MR. KOGELNIK: So what do you have to your advantage right now? You have a tool, you have the water model and water fee structure spreadsheet. You should be able to dial in artificial capital costs and see where you're at with regard to upping any water service rates to your customers. So I know what it cost to replace the valves. I just don't know what --you know what, we're gonna tweak the spreadsheet in order to generate an increase and user fee. That's what I'm talking about. Now you know, that gets into basically just what MVSD will help the Village fund and what LEC might help fund. And that's gonna take a whole other level of negotiations and collaboration with these entities, and you can't start quick enough.

MR. CAMPBELL: Yeah, I agree.

MR. KOGELNIK: So it is what it is. I don't -- I

mean --

MR. CAMPBELL: Understood, understood.

5. Ultium Sewer Connection

MR. CAMPBELL: All right. Number 5, Ultium sewer connection. Are we finished up with that yet or are we not?

MR. KOGELNIK: I don't have anything new on that item.

 $\,$ MR. PETERSON: Yeah, we passed everything we need to pass on our end. Is there anything else we need to --

MS. SLUSARCZYK: I'm gonna say no. But in all honesty, I'm trying to think specifically what we were discussing under that previously and I'm drawing a blank.

MR. PETERSON: That was the legislation because you're billing off of the sewer meter instead of water meter for them.

MR. KOGELNIK: Correct, yeah.

 $\ensuremath{\mathsf{MS}}$. SLUSARCZYK: Initially it was the connection to our --

MR. CAMPBELL: Correct, initially.

 $\,$ MS. SLUSARCZYK: $\,$ -- to our line and getting them connected and then transferring the billing from the Trumbull meter to the Lordstown meter and then --

MR. CAMPBELL: You still think there's something there?

MS. SLUSARCZYK: I don't --

MR. KOGELNIK: You thought at the last meeting we talked about this, and most of that was addressed. But I don't -- I'd have to go through -- back through the minutes and read that.

MS. SLUSARCZYK: I think it's --

MR. CAMPBELL: We're scratching it, taking it off. If something else comes up we'll address it then.

6. Imperial Sewer Agreement

MR. CAMPBELL: Number 6, Imperial sewer agreement. We were going to meet earlier this -- was it this week, last week? Last week. Didn't work out. Tried to reschedule. But the only reason we were pushing to get it before this meeting because the idea was to have it at this meeting. But Mr. Cowie was unable to attend, so they said just worry about it next year because at this point it isn't gonna a happen this year.

MS. SLUSARCZYK: I did talk to Ron yesterday. When I was out the biller -- there was some issues with some bills that needed me to fix, and one of them was the Imperial bill. So when I was in the account working on it I went back; and if you recall, there was a credit given because we're not supposed to give a -- credit the consumption as negative and it threw the billing off. So I went in and fixed that. So when we go in to look at the account that that is corrected, and then we just mailed that bill today. I let Ron know that I corrected that false credit from last years so it now actually shows a positive amount due. I don't know if they'll pay it or not. But again it's just one step in the multiple steps that need to happen there. And I do know it's taken forever, but maybe you just need to take that an agreement and let's mark it up and discuss it from there. Let's not go into that meeting going what do we want, let's go in say this is what we think will correct it and maybe expedite the process. I mean --

MR. PETERSON: Good idea.

MS. SLUSARCZYK: If they're acceptable to it, it could be passed and moved on, getting as many people together. I apologize, last woke was all me. I was sick, I could not do it.

MR. CAMPBELL: Like you said, it was just difficult getting all parties involved. And if we take a step forward and lay it out -- honestly, we did that agreement on part of not knowing how it was gonna work out. You do the best you can with what you got at the time, and as you work into it you realize it just isn't quite what we need and that may need adjusted. So I think you're right on the money there. So -- all right.

MR. PETERSON: I'm fine with that.

7. Rate Study - Water

MR. CAMPBELL: All right. Number 7, rate study for water. So I know that we've already hinted at this meeting and talking about the rates and studies and how things are adjusting and what we're gonna need to do. We do know that we're gonna have to adjust our rates from a couple different aspects of just

our water supply rates going up and then needs and resources that we need to cover under our system. So at this point I don't know --

MS. SLUSARCZYK: I believe we approved a work authorization last month for Bob to review that and update it.

MR. KOGELNIK: Yeah, I believe you did. So if you're waiting on us to raise your rate as a result of that updating, we need to make sure that, you know, my team, Bob and his staff, have all the details that are necessary to do the updating. So let's let me talk with Bob tomorrow and I'll get back to you on that. And then what we should do is we need to act on this next month.

MR. PETERSON: Is that early enough?

MS. SLUSARCZYK: I believe we need a resolution.

MR. KOGELNIK: Yeah, you would. That's correct.

 $\,$ MR. CAMPBELL: I would also like from CT, maybe I think edit in there, but maybe a three or five year plan of --

MS. SLUSARCZYK: Oh yeah, it's in the --

MR. CAMPBELL: I mean as far as what we would --

MR. PETERSON: When you guys did it, TEC wasn't figured out and Ultium.

MR. CAMPBELL: What I'm saying is from our side at least have that seed planted for the direction we're going, say here's where we're gonna be, because every year we look at the rates and adjust it. But at least have a three to five year, we can have the ten one too. But honestly, the way ten years — the way this Village is changing, I don't know what to expect. It's crazy how things have change in ten years, even five. But having at least a three year plan will have like MVSD had, we know that's coming for the next three years. We know we're needing that, we have it mapped out. And if we have to tweak it we can tweak it, but at least we've got —

MR. PETERSON: At least we've got something.

 $\ensuremath{\mathsf{MS.}}$ SLUSARCZYK: Are you talking with the capital improvement to that?

MR. PETERSON: That would be a factor.

MR. CAMPBELL: Yeah.

 $$\operatorname{MR}.$$ PETERSON: Capital improvement, employees, it would all --

MR. CAMPBELL: If we don't start that bigger picture

 $\ensuremath{\mathsf{MS}}.$ SLUSARCZYK: The employee, that is part of the rate study.

(Darren Biggs enters the meeting at this time.)

MR. CAMPBELL: I don't want us just to have like a narrow view of what we're gonna pass. I would rather have a little bigger view of what we're gonna pass as a Board --

MR. KOGELNIK: We'll do that, yes.

MR. CAMPBELL: -- I guess is my ultimate summary.

MR. KOGELNIK: I will check with Bob whether or not we have all the details for updating and provide a three to five year plan.

MR. PETERSON: Should we schedule a work session to go over that before we pass a resolution at a meeting.

MR. KOGELNIK: That's probably wise in itself.

MR. CAMPBELL: Well, I guess talk with Bob and --

MR. PETERSON: Let us know.

MR. CAMPBELL: Unless you want to deliver whatever

he comes up with. Even if we did a virtual one.

 $\ensuremath{\mathsf{MR}}.$ KOGELNIK: A virtual one would work just for work session.

MR. CAMPBELL: Yeah, we can do that, right.

 $$\operatorname{MR.}$ KOGELNIK: Okay. So expect that to happen within the next. We'll work around Thanksgiving.

MR. CAMPBELL: After Thanksgiving would probably be the best. Very good, thank you.

MR. KOGELNIK: Yes.

MR. CAMPBELL: Do we want to go back since Mr. Darren is here, hit you while you're here. We skipped through one item we wanted to update with the SCADA system and what you know and where we're at.

MR. BIGGS: Nothing on the SCADA. Only thing I have is it was more of an update in security. I got the price on that as far as the quotes for the whole everything. Nothing.

MR. CAMPBELL: Nothing yet?

MR. BIGGS: No.

8. Ultium

MR. CAMPBELL: Okay. All right. Number 8, Ultium. We just have a generic topic. Is there any discussion around Ultium that we need --

MR. KOGELNIK: Well, the one big thing that we're continuing to talk about is the pressure surges.

MR. CAMPBELL: Yeah.

MR. KOGELNIK: So Darren has been literally on top of it, and at this point in time we still have pressure surges out in the system. If these were just like we talked about before high pressure surges, we'd know how it dampen them. But they're not just high, they're low. They swing low too.

MR. CAMPBELL: Okay, I didn't realize that.

MR. KOGELNIK: Yeah. So if they were high, we would be able it discharge somewhere out in the system to dampen. But something is -- something just isn't right with how they're pulling water at Ultium. It's got to be in just gigantic significant swings and we can't prove that. The only thing we have is Darren has --

MR. BIGGS: We can prove that rise.

MR. KOGELNIK: Darren has a very visual gauge reading on Pritchard-Ohltown Road in which he basically just took a video of a pressure gauge and showed how it just moves from literally ten pounds up to what, fifty or sixty.

MR. BIGGS: Yeah, that -- yeah.

MR. CAMPBELL: And looking at a short time frame.

MR. BIGGS: It's non-stop.

 $$\operatorname{MR.}$ KOGELNIK: It was only within like about a minute-and-a-half.

 $\,$ MR. BIGGS: And not to go that far, to do that a couple times.

MR. KOGELNIK: There's no water line that is gonna withstand that. And you know my fears with the temperature changing.

MR. CAMPBELL: It won't get better.

MR. KOGELNIK: So this has to be improved.

MR. CAMPBELL: Then I mean, it's the only thing we have in our system big-wise that would be affecting it would be Ultium.

MR. BIGGS: And we started getting this when they went online. I mean, it's not -- you don't need to be a

detective to figure this one out, you know. And obviously my next step is to find out maybe when they're not running over there turn them off. Let's find out. If we're all worried about blaming them, let's make sure. That's where I'm at now because it just too big of a swing. And we've tried thinking it through, we've tried a couple things and, you know, they've cooperated the best that they can. But bottom line, where they're at now they almost need their own little tank over there to be pulling from so they are not pulling from our system and stopping and starting like they are. That's where I'm at. I don't know. I was gonna send an e-mail to everybody and I didn't have time today, showing that gauge and looking at anybody's suggestions because it definitely needs addressed again.

 $$\operatorname{MR}.$ CAMPBELL: Well, we know that the big tank's a ways off.

 $\operatorname{MR.}$ BIGGS: We got another year to put up with what we got going on.

MR. PETERSON: There will have to be something put in temporarily.

MR. BIGGS: Correct. That's gonna be the only solution with whether it's on our end or their end. And seeing that they are the problem seems like it would being on their end to me.

 $$\operatorname{MR}.$ CAMPBELL: Is that something you guys were looking at all, Chris?

MR. BIGGS: The only thing CT is going on was jockey pump going in at the new booster station to constantly put water through a different line for them to draw from. The ones — the pumps we have in there now are too big, you can't turn them down that low. That was the next step that CT had suggested and was looking into. Hasn't been anything else, it takes a while to make that happen. As far as I know it still is. I haven't heard any different. Chris, do you have an update?

 $$\operatorname{MR.}$ KOGELNIK: No, I don't. I will check on that when I call Bob in the morning.

MR. BIGGS: Okay. That was the next step we were looking for. I don't know how far out we're -- I don't know.

 $$\operatorname{MR.}$$ PETERSON: Can you get him a timetable too, Chris?

MR. BIGGS: I don't know if it; s gonna fix the issue but seems to think that it should.

MR. CAMPBELL: I know you threw out the idea that they need their own little tank, but even getting that done wouldn't be fast and amenable to probably what they would make.

 $\ensuremath{\mathsf{MR}}.$ BIGGS: It would. They can get it done faster than we can.

MR. CAMPBELL: Yeah, but it still -- I mean, it's not like -- I don't know, I'm just guessing, but six months to get a tank.

 $\,$ MR. BIGGS: The only reason I mention that, that would still benefit even afterwards.

 $\operatorname{MR}.$ CAMPBELL: Correct. If we had something that -- correct.

 $$\operatorname{MR}.$$ PETERSON: Will the new tank fix all that even as it sits?

MR. BIGGS: It should.

 $$\operatorname{MR}.$ CAMPBELL: Don't say stuff like that. Chris is like aw, c'mon.

MR. PETERSON: I mean, we're not even 100 percent

sure of that.

MR. KOGELNIK: I can't throw that back.

Mathematically in the model it does.

MR. BIGGS: Chris, they're pulling from the 12-inch line instead of the 24 which they're supposed to because the new tank isn't up yet. So we're hoping that there will be enough there --

MR. PETERSON: That would make sense.

 $\,$ MR. BIGGS: $\,$ -- for them to still be a big user and it would not affect our system as much.

MR. CAMPBELL: So they're on the smaller line that's attached to our tank, correct?

MR. BIGGS: Correct.

MR. CAMPBELL: So even with our tank there, it doesn't offer enough buffer. Obviously not, you're still seeing that huge fluctuation.

MR. BIGGS: Right.

MS. SLUSARCZYK: I've had the water in my own home come to a complete stop on the second floor. Turn it on, there's no pressure. And the complaints just before today's meeting, the new resident on Pritchard-Ohltown calls and says I have a one-year home warranty, I don't know if it's a plumbing issue or a Village issue but my water stops.

MR. BIGGS: I talk to the people, and I've been hearing a lot and, you know, trying to explain where they'll be in the shower, can't get the soap out of their hair, neck thing, they are being shoved up against the wall with the pressure. Even at my place I don't notice it as much. When it gets severe then I do, and I've been noticing it again. So it's affecting a huge area too. It's not just Pritchard, it's not just Lipkey, it's a big area. And I know we've been working on it but it's still bad. We're breaking lines and losing pressures.

 $$\operatorname{MR}.$$ PETERSON: Have they done everything with their VFD they can on their side?

MR. KOGELNIK: I don't believe so.

MR. CAMPBELL: Have we been there to witness or even possible to witness at the facility when they're pulling and using, is there a way to be I'm right here, you're watching how stuff runs and it pumps and --

MR. BIGGS: I did that. The pumps run the same as the waivers are. There's three of them there. You can see them, they kick on and they need to keep the pressure. They want it at 81 PSI through that whole building so any time anything runs they ramp it up and it goes down. There could be two of them running. So they just constantly pull as fast as they can.

MR. PETERSON: Do they have to have that PSI in the building right now? Can we lower that?

MR. BIGGS: We can't touch their building.

 $\operatorname{MR}.$ CAMPBELL: He's saying ask them because of the situation.

MR. BIGGS: They know the situation. For some reason they wanted it that way.

 $$\operatorname{MR}.$$ PETERSON: They may have machines that run at that PSI.

MR. BIGGS: That's what we wanted.

 $$\operatorname{MR.}$ PETERSON: Does that make any sense or do you think that would help any?

MR. BIGGS: The pressure really shouldn't make any difference at all, Chris. What happens is how fast they pull

the water, that's the difference.

 $$\operatorname{MR.}$ PETERSON: I was thinking if they lowered the pressure they wouldn't pull as hard.

MR. BIGGS: That would still be delivering at that level, so it's gonna cranking it up as fast to get it there.

 $\,$ MR. PETERSON: So if they lengthen the time they are pulling on the VFD itself --

MR. BIGGS: That's what they tried to -- I don't remember the seconds, whether it was 10 and then they went to 20 or if it was 20 and they went to 40, I don't remember. But that's what they're telling us that they did. And at least at the time --

 $$\operatorname{MR.\ PETERSON}:\ It\ seemed\ to\ help\ a\ little\ bit?$ $\operatorname{MR.\ BIGGS}:\ It\ seemed\ to.\ But\ right\ now\ we're\ back\ right\ to\ where\ we\ were.$

MR. PETERSON: Did they go back in there and readjust it because it wasn't working on their side?

MR. BIGGS: I didn't go back in there.

MR. CAMPBELL: His point to be maybe they made the changes, you make it, see how it goes; and then it either goes back on their schedule or something like that, and it goes back to what they were running before. It might be worth checking; are you guys still doing what you're initially doing to change it, we're still having problems here. If we saw something improve and it seems like it kind of went back, it may have just went back to an initial schedule and it may not be a permanent thing.

MR. KOGELNIK: That's why I'm saying what I'm saying. On top of that, I think there's some validity in what Chris is mentioning about lowering pressure; but not on what you're saying though, on increasing the pressure. By that I mean is there a way to maintain a higher flow of pressure in the building and be able to somehow expel that higher pressure at the Ultium site? That would result in wastewater though and they're gonna pay for that. I don't know, I'm gonna have to go back and talk to Bob about this. But obviously if we had a bladder or a buffer, some sort of tank, then we can mitigate part of that. But to what we're talking about, I still believe that they can do more on their end and the speed and the rate at which they're drawing water and stopping or starting whatever. Because that's what the VFD purpose is, like I was telling you. VFD operates between 42 and 60 hertz, and that could be a wide range in their flow window. And I gotta believe that there's still more room --

MR. PETERSON: More room on that side.

MR. KOGELNIK: -- in that range to operate.

MR. CAMPBELL: I want to make sure I understand it. With the variable drives, if they spread it out enough that our system could not be shocked as much by like sucking on a straw, if it was slower ramp up our system could move into it easier. And the same when they stop, it would slow down and we wouldn't have a backlash.

MR. KOGELNIK: Yes. So VFDs, they vary frequency, and so -- your electric is provided in 60 hertz frequency. And the electric can be varied on a VFD between 42 and 60 hertz typically. And when you decrease the frequency, you generally decrease the rate at which a pump could operate. There should be -- at the low end you should be able to understand what the rate of the pump is. At the high end, at 60, you should be able to understand what the rate of the pump is. And then you've got

in Ultium's building how many pounds, 81 or 88?

 $\,$ MR. BIGGS: I believe 81 is what they want to keep the building at.

 $$\operatorname{MR.}$ KOGELNIK: 81 PSI. And the trick is to understand what frequency is needed to maintain that. And then why I was thinking to elevate --

MR. PETERSON: They're getting there, the pumps are coming down; they're losing it and the pumps ramp up. If you can stop it -- I see what you're saying.

 $\,$ MR. KOGELNIK: Somewhere in between that, if we could work on one side of the scale and the other side of the scale we can dampen --

 $$\operatorname{MR.}$ PETERSON: If they were dumping water and keeping that pressure up it wouldn't ramp up.

 $\,$ MR. KOGELNIK: So in other words, more coordination is needed with the folks from Ultium.

MR. CAMPBELL: Obviously.

MR. KOGELNIK: But I don't believe that everything has been done on their part to resolve that.

MR. PETERSON: Darren, what can we do to help you?

MR. KOGELNIK: Well, let us go through on the same channels and find out what else -- what might not be working that we thought we set forth in motion with Mr. Pietro. And if -- we'll let you know if we need help.

MR. CAMPBELL: Hopefully it's still an avenue that's just needs more work and we can get to it, because I think that's our easiest best solution. But like you said, until you start traveling on that road again you don't know where you're at. So. All right. Anything else from Ultium?

MR. PETERSON: No.

MR. KOGELNIK: No.

9. Utility Department Building

MR. CAMPBELL: All right. Number 9, Utility Department building.

MR. BIGGS: Kevin I do have one other thing on there. I don't know if it was mentioned or not. We did get the meters programmed correctly, their water meters.

MR. CAMPBELL: Oh, good.

MR. BIGGS: That was what, last week.

MS. SLUSARCZYK: November 7 was the date. So I'm in the process of going through the adjustment on their account. Hopefully I get to that tomorrow. Clerk Blank had other plans for me.

MR. CAMPBELL: Today. Well, thank you for that. I forgot about that. All right, number 9, Utility Department building. Any updates on that? Just another item to keep on our agenda? I know it is something we're looking at for our rate study or --

MR. KOGELNIK: Yes. I would definitely include, you know, your Water Department building capital expenditures in what you're thinking about in your rate study. That's all I can say.

10. I&I

MR. CAMPBELL: Okay. Number 10, I&I.

 $$\operatorname{MR.}$ KOGELNIK: We do have data back, but we don't have all of it. So I think that in December I'll be providing a report on that.

MR. CAMPBELL: Okay, great.

11. Sanitary Sewer Rate Review

MR. CAMPBELL: Number 11, sanitary sewer rate review. I know we want to finish up the Imperial meeting with them and clean that up so we know we have a full standing of where we're at with that. But other than that --

MS. SLUSARCZYK: I think we have a work authorization for a rate study for the sanitary sewer rate.

MR. CAMPBELL: Well, wasn't it a two-part deal between us and Council?

MS. SLUSARCZYK: I believe what I heard is well, did anybody take it to Council. It's like I don't know.

 $\ensuremath{\mathsf{MR}}\xspace.$ KOGELNIK: What do you mean, because we're doing the rate study now?

MS. SLUSARCZYK: You are authorized to do the rate study. But you wanted to share the expense with Council, and nobody went to Council and said will you share in that expense.

MR. CAMPBELL: There's our man.

MR. KOGELNIK: So Don, this was to be just like the water rate study in which the two parties were sharing the cost. So for the sewer rate the same thing. I highly recommend that. We are motoring through the sewer rate study pretty good.

MR. PETERSON: It was mentioned to Council, yeah.

MR. CAMPBELL: And I think you had two costs.

 $$\operatorname{MR.}$ PETERSON: I just don't remember when it went through Council.

MR. CAMPBELL: I think it's all in place.

MR. PETERSON: Council discussed it, I know they

MS. SLUSARCZYK: You said they gave him two rates.

MR. CAMPBELL: There was Council's part and our

part.

did.

 ${\tt MS.}$ SLUSARCZYK: I thought you meant as in rates.

MR. PETERSON: I think it went through your committee, didn't it? I just don't know if it ever went to Council, I can't remember that part.

MR. CAMPBELL: Okay. Anything else on that?

MR. PETERSON: I don't have anything.

12. Extension of Water Utility Service to Property Owned by George R. Ebling, Jr. 6580 Woodridge Way

MR. CAMPBELL: Number 12, extension of water utility service to property owned by George Ebling, Jr., 6580 Woodridge Way. I know they have service at this point.

MR. PETERSON: Correct.

MR. CAMPBELL: And it had some complications getting there. And we also want to keep it on the radar for properly done in the future, correct? Am I stating an overall picture of that?

MS. SLUSARCZYK: Yeah. Your requirement was for them to provide an easement within 60 days, and 60 days is November 21. In my absence, the Planning and Zoning Administrator, Mrs. Bordner, was in contact with them. Some paperwork was submitted, but not an easement or a recorded easement. So she has communicated to them that it needs to be recorded and turned in, and we're just waiting for that.

MR. CAMPBELL: Okay. Well then, leave it on here.

PUBLIC COMMENTS:

MR. CAMPBELL: Down to our next set of Public

Comments. Good deal.

REPORTS:

1. Solicitor's Report

 $$\operatorname{MR}.$ CAMPBELL: Reports. Anything from our Solicitor?

2. Engineer's Report

 $$\operatorname{MR.}$ CAMPBELL: Anything from our Engineer, anything else from Chris?

MR. KOGELNIK: I don't have anything else.
MR. CAMPBELL: Any questions for the Engineer?

3. Utility Committee Report

MR. CAMPBELL: All right. Utility Committee report. Anything Mr. --

MR. REIDER: The only thing I have is that issue about the lady in Warren Township, you know, that asked about the possibility of a water line there on Palmyra Road. Then I stopped down and talked to Darren one day a couple weeks ago. Darren.

MR. BIGGS: Yep.

MR. RIEDER: And I got the information off of Darren what that person or individual had to do, and I contacted the -- Kay Anderson, the Township trustee who she can talk to -- that's her resident -- and let her know everything that they had to do. And I haven't heard nothing back. I said if they needed any questions, feel free -- they can ask Cindy or Darren. But we told them she's gonna have to hire an engineer, an architect, the E.P.A.'s gotta get involved, it's all gonna be on her nickel not ours. It all has to be built per our specs before we would be able to accept it if it ever gets that far. But it's gonna cost a lot of money for that one individual to do. But I haven't heard nothing back.

MR. CAMPBELL: Yeah, okay. Well, you did your due diligence and followed up with it. Appreciate that. I don't think you guys have heard anything from them.

MS. SLUSARCZYK: Not since the initial contact.

MR. KOGELNIK: You might want to talk to the County Commissioners about that in terms of helping with funding assistance through CDBG. You might want to just -- that -- I don't know if that's your responsibility but maybe a suggestion to --

MR. REIDER: I think it would be theirs. I mean. That's my point. I'm not an attorney.

MR. BIGGS: They're not from Lordstown.

MR. KOGELNIK: I know that. But just in passing mention to the resident that hey, they might want to contact their County Commissioners and ask what funding, you know, opportunities there are to extend the water line from Lordstown.

 $$\operatorname{MR.}$ PETERSON: I would think that would be Warren's township trustee should contact.

MR. CAMPBELL: Would there be more than one home that would possibly be benefitting from an extension?

MR. RIEDER: I think we have one we're feeding that's right across Hewitt Gifford. It's the farmhouse on the left-hand side. There's the house across the street or two and the individual lady's home. So --

MR. BIGGS: It would only be three if everybody wanted it. It -- really it's a rough one. I understand water

is costing a lot of money, and even for us to maintain it for one home a couple hundred feet. It's a rough situation. Everything should be coming from the ownership way I would think on that.

MR. CAMPBELL: You know, I was just saying like when it comes from Warren's side, at least if it was three or four people that could benefit from that it gets more attention than if it's just one person trying to get something. That's all just to Chris' point. Anything else on that? Do you have anything else, Don?

MR. REIDER: No, sir.

4. Clerk's Report

MR. CAMPBELL: Number 4, Clerk's Report.

MS. SLUSARCZYK: All I have is in your mailboxes. I put a copy of RCAP. They have a Utility Management for Governing Board. I used to participate in their courses that they have cover. I think they are exceptional, and they brought this one to Youngstown so it's not gonna get any closer. If at all possible, I think this is an exceptional course for the Board, Mr. Rieder, anybody, Darren. This will help get people on the same page when we tell them about our expenses and our needs and, you know, and why they pay for water. The course is -- like I said, I can't say enough about it.

MR. CAMPBELL: They are good courses.

MS. SLUSARCZYK: I took one many years ago and it just turned the switch, so --

MR. CAMPBELL: I'll be unable to attend.

MR. PETERSON: I'll see if I can go.

MR. CAMPBELL: I will not be in town that day.

MR. PETERSON: Don, are you interested in going or--

MR. REIDER: I'll have to see.

MR. CAMPBELL: You can have this one, I can't go.

MS. SLUSARCZYK: It's Tuesday November 22 from 9:00 to 3:00, but it's just down at Eastgate in Youngstown. But you do have to register for it, so if you're interested in going you'll have to register. Let me know so I can get you registered.

MR. BIGGS: Cindy, can you send me that too?

MS. SLUSARCZYK: I think I actually put one in your box. I highlighted the contact. It's X hours for both water and sewer.

 $$\operatorname{MR}.$ CAMPBELL: All right. Is there anything else you would --

MS. SLUSARCZYK: In all honesty, I didn't have much time to focus on a written report. Everything is reactive right now.

MR. CAMPBELL: Well, I understand that.

 $\ensuremath{\mathsf{MS}}.$ SLUSARCZYK: But, no. Do you have any questions for me?

MR. CAMPBELL: I do not.

MR. PETERSON: I do not actually.

MR. CAMPBELL: Very good. Thank you. Member

Comments. Anything from our additional member over there?

MR. PETERSON: Did you forget him?

MR. CAMPBELL: Oh wait, Superintendent's Report. He came in a little late, you know.

5. Superintendent's Report

MR. CAMPBELL: All right. Number 5,

Superintendent's Report. Darren, what have you got, sir?

MR. BIGGS: Tomorrow we're hoping to get those valves replaced on the master meter down there. There's been a delay on that and hopefully we can get that done.

 $$\operatorname{MR}.$ CAMPBELL: Hopefully the cost is what we're expecting it to be, not worse.

MR. BIGGS: Yeah. It is.

MR. CAMPBELL: It is what it is.

MR. BIGGS: We'll see. With the -- with our hiring, what can you tell me about that? What did I miss?

MR. CAMPBELL: Oh, okay.

MR. PETERSON: He missed it. Okay. We passed a resolution adding the three laborers positions -- from two to three. But it has to go to Council with a partner ordinance. They'd have to pass it Monday, Don, correct? Their meeting is on Monday. I went to the Finance meeting yesterday. There was four of you guys there, and four of you guys were okay with it. So I explained everything. So after that I guess the issue comes to when we would hire somebody and your vacation question.

MR. CAMPBELL: Yeah. Cindy pointed out if the start date is end of this month or even into December, then one year from when that elapsed then they get their additional week that they have to use up within a short window of period, and then with the holidays it just doesn't lend well. We were trying to figure out a way to use what we have and then maybe have a fresh start with them, their hire date being in January, the start of the year. So that was without talking names or other situations surrounding that but just the big picture of how it's structured and how it affects somebody come a year later.

MS. SLUSARCZYK: They also asked about if this is passed Monday night, the ordinance is passed, then you have to get the Board to support who you choose to hire. And that would have to be done in a special meeting, and then the next Council meeting. I said the next Council meeting's not until December 5. So --

MR. CAMPBELL: That's not a happy face he has.

MR. PETERSON: I guess let's not sugar-coat the request. Here's our question. Can you wait for a full-time employee until 1/1/23? Can we sit where we're at and survive until then? It makes the logistics a lot easier, but I don't want to throw you under the bus.

MR. BIGGS: So I don't work for payroll, that's the thing. You know what I mean. I need people, I need hours, I need. So it's a hard thing for me, you know what I mean. Especially with almost two years ago I asked for three spots so that we wouldn't be in this situation. That's what's not setting well with me. But yes, we can wait until --

MR. CAMPBELL: I think the bigger picture --

 $$\operatorname{MR}.$$ BIGGS: The second. We don't want to hire them on the first, a holiday.

MR. CAMPBELL: It's not so much, it's the --

MR. PETERSON: Yeah, that person.

 $\,$ MR. CAMPBELL: That person next year is gonna be in a position --

MR. PETERSON: They'll be taking vacation.

MR. BIGGS: You think about with that vacation right now the new hire could have as much vacation as me next year. That's crazy. But good for them.

MS. SLUSARCZYK: Darren, I also explained to them it makes a difference if a person is a current employee or after.

If it's an outside person, then once appointed they have to go to the background check and the physical. So that's why I told them -- I don't know who that person is, I don't even want to know, I'm just saying those are factors.

MR. BIGGS: With the meetings and it could work out that whoever that may be, that person may need to give two weeks notice also. So that I don't know about. That's why I'm saying that yeah, we would have to -- but I guess what I'm saying is maybe we would have to let somebody know that would be your date prior to --

MR. CAMPBELL: That makes sense.

MR. PETERSON: That makes sense, yeah.

MR. BIGGS: So that they did have the opportunity to get things done and give their other employer some time if they choose. So if we can make that happen --

MR. CAMPBELL: Well, if we pick a date, you know, first of next year then it's something to all work towards. It's clean for them to start, all their stuff would be clean you don't have a lot of weird stuff that's gonna come out.

 $$\operatorname{MR.}$$ BIGGS: So our meeting when we announce we'll be able to --

MR. CAMPBELL: Actually announce it.

MR. BIGGS: Get the start date, get everything? Okay.

MR. PETERSON: And if we need to have a special meeting to do that, I'm fine with that. So the third Tuesday is probably mid-December.

 ${\tt MS.}$ SLUSARCZYK: It's December 20, which is very late.

MR. PETERSON: So that wouldn't be enough to have two weeks to start in January. Maybe we can put it with that work session for the rate study.

MR. CAMPBELL: Oh yeah, yeah.

MR. BIGGS: Well, you can't vote on that though.

MR. CAMPBELL: We can virtually have Bob in. We can do that.

MS. SLUSARCZYK: He would only be virtual.

MR. PETERSON: We can have a meeting here, so we could maybe partner that together.

 $$\operatorname{MR.}$ KOGELNIK: And I can probably participate from here, it's just Bob.

 $$\operatorname{MR.}$ CAMPBELL: Yeah, that's fine. I'm totally fine with that.

MR. PETERSON: Darren, I know you're using somebody from the Road Department right now. Do you need anything --

MR. BIGGS: We actually hired him, am I correct? I got permission from you guys to switch that over.

MR. CAMPBELL: Yeah.

MR. PETERSON: Okay.

MS. SLUSARCZYK: We didn't do it at a meeting.

 $\ensuremath{\mathsf{MR}}.$ CAMPBELL: That's true. We can do that right now.

MS. SLUSARCZYK: Did you get the Mayor to -- oh, now I'm confused because that's a permanent employee.

MR. BIGGS: No, it's summer help. We didn't have to ask anybody except I had to ask them. That's summer help.

 $$\operatorname{MR.}$ PETERSON: You're using a summer help. What I was asking is do you need that extended?

MR. BIGGS: No because --

MR. PETERSON: Are you good on funds or whatever you

need?

MR. BIGGS: I see what you're saying. We're good on funds. We had a set amount and then I did ask about that. We'll be good.

MR. PETERSON: So we're good to the end of the year?

MR. BIGGS: Correct.

MR. PETERSON: That was what I was asking.

MS. SLUSARCZYK: So it's not a permanent part-time employee, it's the summer help?

MR. PETERSON: He's using the part-time employee to supplement until we put someone in place. And this person is willing today that until the end of the year?

MR. BIGGS: Was happy because he was probably gonna be done after Thanksgiving at the Road. So he's happy to get the opportunity. He asked me about that, and I said you're not going anywhere.

MR. CAMPBELL: I'm glad something is working out.

MR. BIGGS: Yeah, we're good.

MR. CAMPBELL: What else did you have, sir?

MR. BIGGS: Have you got anything for me? I can't think of anything.

MR. CAMPBELL: I think we went back and covered the one we had, and you're already in place for the bulk of the other stuff we discussed, so I don't have anything.

MR. PETERSON: I don't have anything.

MEMBER COMMENTS:

MR. CAMPBELL: All right. Now I think we're ready for Member Comments. Member comments?

MR. PETERSON: I don't have anything.

 $\mbox{MR. CAMPBELL:}\ \mbox{I do not have anything.}\ \mbox{I will be out-of-town until the 22nd and I leave tomorrow.}$

MS. SLUSARCZYK: You leave tomorrow?

MR. CAMPBELL: I leave tomorrow. I'll be back the 22nd. Then I'll be -- I should be around for a while.

MS. SLUSARCZYK: Under Member Comments last month we set three tentative topics for special meetings: One was one we did, the second one was the Imperial one that we canceled last week; but there was a third, a third meeting. I know it's upstairs on my desk, but I don't recall what but it's important.

MR. CAMPBELL: I know one was with Bob and Imperial.

MR. PETERSON: That was the interviews.

 $\ensuremath{\mathsf{MR}}\xspace$ CAMPBELL: We did those interviews on that Friday.

 $\ensuremath{\mathsf{MS}}.$ SLUSARCZYK: That was the first one. And the second one was Imperial.

MR. CAMPBELL: And we were gonna have a meeting with Bob to cover the rate study with Chris because Chris hasn't gone through or witnessed that aspect of it. That was the third.

 $\,$ MR. PETERSON: That was the third one, that was the rate study.

MR. CAMPBELL: Did you have anything, Chris?

MR. PETERSON: No.

QUARTERLY APPROVAL OF BILLING ADJUSTMENTS:

MR. CAMPBELL: All right. No quarterly adjustment for this meeting.

ADJOURNMENT:

MR. CAMPBELL: I'll take a motion for adjournment.

MR. PETERSON: I make a motion we adjourn.

MR. CAMPBELL: I'll second that. All in favor?

(All respond aye.)

MR. CAMPBELL: All opposed?

(No response.)

MR. CAMPBELL: Motion carried.

(Meeting ends at 5:20 p.m.)

SS.

CERTIFICATE

STATE OF OHIO)
TRUMBULL COUNTY)

I, Deborah I. Lavelle, a Notary Public in and for the State of Ohio, duly commissioned and qualified, do hereby certify that the foregoing meeting before the Board of Public Affairs was written by me in the presence of the Members and transcribed by me using computer-aided transcription according to the stenotype notes taken at the time the said meeting took place.

I do further certify that I am not a relative, counsel or attorney of any Member, or otherwise interested in the event of this action.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal of office at Niles, Ohio on this 5th day of December, 2022.

DEBORAH I. LAVELLE, Notary Public My Commission expires 4/15/2027

Submitted: Approved By:

Cinthia Slusarczyk, Clerk Kevin Campbell, President